



## DISCIPLINARY CODE

This code is a guideline only. Each case will be judged on its own merits, circumstances, aggravating and mitigating factors. The final say on discipline rests with the principal at all times.

There is a **zero tolerance** to misconduct, disruptive behaviour and insubordination. This conduct will lead to expulsion from Mountain View Academy.

Day to day minor misconduct will be handled by teachers but repeat offenders will be referred to the principal as a direct consequence of their insubordination or behaviour resulting in teaching being disrupted.

Minor discipline transgressions will be dealt with through the means of detention. After the third consecutive detention, a Saturday morning detention will be enforced.

Consistent problems, which the teachers and principal have consistently tried to resolve, with the learner and his/her parents, shall result in the learner being asked to leave Mountain View Academy. This is in accordance with the code of zero tolerance so that all learners may benefit from the small class structure of Mountain View Academy. No individual learner who is constantly disruptive or needlessly demanding through bad behaviour will be allowed to destroy the atmosphere of learning.

### **IMMEDIATE EXPELLABLE BEHAVIOUR**

The following offences may result in a learner being expelled from the school immediately:

- **Sexual harassment – verbal or physical**
- **Racial abuse**
- **Being under the influence of drugs or alcohol**
- **Bringing drugs or alcohol onto school property or on school outings/functions/camps**
- **Wilful damage to school, staff or a fellow learner's property**
- **Physical assault**
- **Extreme insubordination/disrespect to a teacher or principal**
- **Being disruptive in class where teaching and learning becomes problematic for peers.**
- **Unauthorised possession of property belonging to the school, a staff member or a fellow learner**

- **Causing harm to a fellow learner in any form; physical or emotional**
  - **Any other serious offence that the principal deems warrants expulsion**
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Please complete the following:

**A. To be completed by parent or legal guardian:**

I, \_\_\_\_\_, (full name and surname) parent/legal guardian of \_\_\_\_\_, have read and fully understand the above Disciplinary Code. I agree to abide by the requirements. (to be signed by parent or legal guardian).

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature: \_\_\_\_\_

**B. To be completed by learner:**

I, \_\_\_\_\_, (full name and surname of learner) have read and fully understand the above Disciplinary Code. I agree to abide by the requirements. (to be signed by learner).

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature: \_\_\_\_\_